



Join Our Team

Do you want to make an impact on the world around you? The work we do at Kyra Solutions directly impacts government entities and the citizens they serve. In Transportation practice, our solutions are designed to save lives on the roadways and in our Regulatory practice, we are designing solutions to make government digital for your accessibility. Kyra works hard to offer long-term growth potential, competitive wages, and continuous professional development for our employees. This position may require travel to client or project locations throughout the United States, based on the needs of the assigned project. The frequency, duration, and location of travel will vary by assignment. Candidates must be willing to travel as required.

Title: Project Manager (Full-time & On-site, Multiple Positions)

Location: Tallahassee, FL || **Duration:** Full-time

Required Skills and Experience

- Experience in managing complex software development, enterprise application, or system modernization projects.
- Demonstrated experience managing projects involving custom application development, system integrations, data conversion or migration, testing, and production deployment.
- Strong knowledge of the software development lifecycle and Agile, Waterfall, or hybrid delivery methodologies.
- Experience managing multidisciplinary technical teams and multiple concurrent workstreams.
- Strong leadership, communication, organization, negotiation, risk-management, and stakeholder-management skills.
- Proficiency with project planning, collaboration, reporting, and issue-tracking tools.

Preferred Skills and Experience

- Experience managing Salesforce implementation, enhancement, or modernization projects.
- Experience with Salesforce Service Cloud, Experience Cloud, Public Sector Solutions, or related Salesforce products.
- Experience implementing another enterprise CRM platform.
- Experience supporting government or public-sector technology initiatives.
- Experience with regulatory, licensing, permitting, case-management, or constituent-service programs.
- Active PMP, PRINCE2, or another recognized equivalent project management certification. (Highly Preferred)
- Bachelor's degree in Information Technology, Computer Science, Business Administration, or a related field.

Primary Responsibilities

- Lead projects through initiation, planning, requirements, design, development, testing, implementation, and transition to support.
- Develop and maintain project plans, schedules, budgets, resource plans, milestones, dependencies, and deliverables.



- Coordinate cross-functional teams consisting of business analysts, architects, developers, quality assurance professionals, vendors, and client stakeholders.
- Manage project scope, schedule, cost, quality, risks, issues, assumptions, and change requests.
- Facilitate project meetings, executive status reviews, planning sessions, risk discussions, and stakeholder communications.
- Monitor project performance and provide accurate, timely status reports to leadership and client stakeholders.
- Ensure project deliverables meet approved business requirements, technical standards, contractual obligations, and quality expectations.
- Support testing, implementation readiness, training coordination, deployment planning, and post-production stabilization.
- Establish strong working relationships with business, technical, executive, and government stakeholders. Promote accountability, effective communication, and timely resolution of project issues and dependencies.

If you are interested in furthering your career with Kyra and help us improve the way governments serve their citizens, please send your resume, and make sure to include salary expectation, availability, and contact information. You do not want to miss this opportunity!

Why Kyra?

Founded in 1997, Kyra Solutions is a national leader of transportation technology and regulatory solutions in government. We specialize in the art and science of digital transformation in government. Our commitment to providing the highest level of service and tailored solutions has supported our consistent double-digit growth for over a decade. We are headquartered in the greater Tampa Bay area with other offices across Florida and an innovation center in Silicon Valley, CA.

Because of our dedication to our employees, we have won one of the Best Companies to Work for in Florida 3 years in a row by Florida Trend magazine. Kyra has won numerous other awards including the coveted INC magazine's recognition as one of America's Fastest Growing Companies several years in a row. Kyra's commitment to our employees, to best practices in project management and business analysis, and to solution development has led to our achievement in becoming the first Project Management Institute certified company in Florida. Our proven successful track record has resulted in several prestigious awards including the State of Florida's Diversity Business of the Year Award. We are proud to be a sponsor for the TaxWatch Productivity Awards and partner to Florida TaxWatch.

Background & References

Verifiable professional references will be required along with the resume; however, references will be checked/contacted after the interview and before the project starts. Level two background check will be done on the selected candidate for employment, criminal (State & Federal), education, and others as mandated by the client. Please make sure your resume and all other information provided are accurate. Any misrepresentation will mean permanent disqualification by the client. Equal employment opportunity employer.